

JOB DESCRIPTION



MIDDLE WAY
SCHOOL

Aftercare Provider

Overview

The Middle Way School is an independent progressive elementary school located on five acres of forested land in West Saugerties. The school was founded in 2018 in order to research and develop a model of modern education based on Buddhist wisdom traditions.

As part of our growth plan for the 2021 - 2022 school year we are looking to provide high-quality after school care for up to 16 children, ages 3-10. The program will be structured such that there will be as much outside time as possible. Children will have the opportunity to explore both big energy and focused activity centres offering a variety of materials. We are seeking an exceptional caretaker with the skillful means to lead this program in a way that both responds to the children's needs while maintaining clear boundaries. The adult to child ratio will be no greater than 1:8.

Aftercare Leader Responsibilities

- Arrive daily at 3 to set up for aftercare.
- Ensure the smooth and safe transition of kids from their classrooms to the aftercare location promptly at 3:15.
- Be present with kids from 3:15 - 5:00.
- Ensure the smooth and safe transition of kids from the aftercare location to their families upon pick up.
- Remain on campus from 5:00 - 5:30 for clean up.
- Establish high quality structured activities for the duration of the aftercare program.
- Be responsive to student energy and needs while maintaining a warm and safe environment.
- Caretaking the school environment, including cleaning and preparation, as well as supporting children to take care of the school environment
- Supporting students' social interactions to create a culture of harmony, reverence and respect.

Required Education/Experience

- Bachelor's degree or a minimum of three years relevant work experience.
- Elementary and/or early childhood teaching experience
- An interest in the Middle Way model of education is encouraged.

Qualities

- A passion for working with young people in the spirit of the vision and mission of Middle Way
- Responsibility: arriving prepared, focusing on safety and harmony, good communication.
- Flexibility: open-mindedness, adaptability, patience with change. Practicality and resourcefulness

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- Presence: to use all your senses to be alert to the needs of the present moment. To listen attentively and be responsive to others.
- Composure: the ability to respond to situations in a controlled manner.
- Ability to work independently and in teams.
- Ability to see the merits of perspectives other than his/her own; openness to different and new ways of doing things
- Reliability and respectfulness with an equitable, positive view of the students, co-workers, and parents
- Humor and creativity.
- Openness to the teachings of the Buddhadharmā

Physical Capabilities

- A high level of stamina
- Ability to lift 25-30 lbs.
- Ability to move, see, hear, and speak with children to ensure children's health and safety.

Hours and Compensation

- 3:00 - 5:30 daily, according to the MWS academic calendar.
- \$20 per hour.

We hire and enroll without discriminating against any identifying factor which may include race, age, national or ethnic origin, religion, sex, sexual orientation, gender identity, or socioeconomic background. We will make accessibility accommodations for individuals with disabilities to the fullest extent possible. As an institution and as individuals we recognize that we have the responsibility to actively change the power differences that perpetuate biases against historically underrepresented groups. Our inclusion efforts are a dynamic process. We welcome your experience and invite your input on how our school community can continue to evolve.